



**Address; P.O. Box 683, Njiro Road, TEMDO Building, Office No. 28, Arusha – Tanzania.**

**Email: [info@naturetanzania.or.tz](mailto:info@naturetanzania.or.tz); Mobile +255 (0) 689 111313**

**Website: [www.naturetanzania.or.tz](http://www.naturetanzania.or.tz)**

## **Vacancy Announcement – Bird Conservation Field Officer (December 2023)**

### **1. Introduction:**

Nature Tanzania is a national conservation NGO with interests in biodiversity conservation. Our mission is to conserve and restore key biodiversity habitats that are identified as Important Bird and Biodiversity Areas (IBAs) in Tanzania for the benefit of the present and future generations. We are the [BirdLife International](#) partner in Tanzania. Nature Tanzania has been working with [Nature and Biodiversity Conservation Union \(NABU\)](#), a BirdLife partner in Germany, in biodiversity conservation and community empowerment since 2017.

The Malagarasi is a Ramsar Site and one of the largest and most important wetlands in East Africa. It hosts Vulnerable and endangered animals including Shoebill (*Balaeniceps rex*), Wattled crane (*Bugeranus carunculatus*), Grey Crowned Crane (*Balearica regulorum*), African bush elephant (*Loxodonta africana*), Sitatunga (*Tragalephus spekii*) and Central African slender-snouted crocodile (*Mecistops leptorhynchus*).

Nature Tanzania, with support from NABU, is looking forward to promoting and implementing conservation, sustainable development and awareness creation to contribute to the protection of the Malagarasi- Muyovozi wetland with special regard to bird life. In this regard, Nature Tanzania is seeking to recruit an enthusiastic and experienced **Bird Conservation Field Officer** to initiate and support conservation work targeting the Shoebill, Cranes and waterbirds.

### **2. About the position:**

Nature Tanzania is seeking to recruit an enthusiastic and experienced conservationist to support the project of **Monitoring and Protecting Key Bird Species in the Malagarasi-Muyovozi Ramsar Site "The Project"**

The project aims to collect ornithological information through monitoring, create awareness and engage communities and stakeholders in protecting key bird species in the Malagarasi-Muyovozi Ramsar Site.

The Field Officer will establish contacts with organisations, institutions and people involved in the management and protection of the Ramsar Site for long-term conservation work.

### **3. Location and place of work:**

Malagarasi-Muyovozi Ramsar Site in Kigoma and Tabora regions.

#### **4. Roles and responsibilities:**

The main responsibility of the **Bird Conservation Field Officer** will be to lead the implementation and management of **The Project** in the Malagarasi-Muyovozi Ramsar Site.

#### **4.2 Key responsibilities:**

- Collect information about the population status of the Shoebill, the Grey Crowned Crane and the Wattled Crane.
- Produce information about migratory birds that use the wetland as a stopover site during migration.
- Produce information about threats, especially on the Shoebill and Crane populations, but also if there is a threat caused by illegal killing of birds in general.
- To develop a close link to the Ramsar Site office in order to understand and support the work of and cooperate needed with the Ramsar Site office.

#### **5. Qualification and Requirements:**

- University degree in wildlife science and conservation, wildlife management, natural resources or a relevant field of study.
- At least 3 years of demonstrable experience working in bird conservation, field research and community engagement.
- Previous experience in bird research and conservation at the Malagarasi-Muyovozi Ramsar Site will be an added advantage.
- Ability to determine and set work priorities, organize activities and meet deadlines.
- A self-starter capable of working under limited supervision with a positive attitude toward getting things done.
- Great capacity to socialize and establish new contacts/networks for biodiversity conservation.
- Willingness to stay in the field for extended periods.
- This position is preferably for Tanzanians.

**6. Salary and benefits:** Commensurate with experience and qualifications.

**7. Contract Duration:** Initially 12 months, after that a long-term conservation program will be established.

**8. Application:** A cover letter and CV with three referees' contact should be submitted to [recruitment@naturetanzania.or.tz](mailto:recruitment@naturetanzania.or.tz)

**9. Application deadline:** 14<sup>th</sup> January 2024.

**10. Interviews:** Only shortlisted candidates will be contacted.

**11. Start date:** 1<sup>st</sup> February 2024

**12. Equal opportunity employer:** Nature Tanzania is an equal opportunity employer.